

TRINITY OXFORD NETBALL

2 Year Action Plan, 01/09/21-01/09/23

Aim	Objective	Action	Responsible	Timescale	Resources (INCLUDING £)	Review
THE PLAYING PROGRAMME	Coach Development	<ul style="list-style-type: none"> - Recruit x2 new coaches to Trinity Netball Club - Encourage existing members to begin their coaching journey, offering mentoring and L1 qualification support (if appropriate) - Support existing assistant coaches to become L2 qualified (if desired) - Support opportunities for all coaches to complete CPD via workshop and/or mentoring 	Committee and coaching team	By September 2023	£600 Workforce time to communicate opportunities and encourage participation EN course availability	Annually prior to AGM and at committee meetings as applicable
	Official Development	<ul style="list-style-type: none"> - Recruit x1 new umpires to Trinity Netball Club - Encourage existing members to begin their umpiring journey, offering mentoring and qualifications support (if appropriate) - Support mentoring and CPD opportunities for existing umpires 	Committee and umpiring team	By September 2023	£300 Workforce time to communicate opportunities and encourage participation EN course availability	Annually prior to AGM and at committee meetings as applicable

	Player Development	<ul style="list-style-type: none"> - To reintroduce an u11 section with a qualified coach (Bee Netball) - Support the academies. Send as many athletes to trials that we can identify as talent - To improve the development of athletes over 17 by offering senior netball opportunities - Increase senior team participation by providing regional, prem plus and OXNL netball - Offer regional netball for u13/16/19 - Review future club planning to enable regional entry across all age groups - Continue to build relationships with Abby, Kidlington, Wallingford and Kites to identify players looking for regional opportunities 	Committee and coaching team	<p>By September 2023</p> <p>Ongoing</p> <p>By September 2022</p> <p>By September 2023</p> <p>By September 2021</p> <p>By September 2022</p> <p>Ongoing</p>	<p>Bee Netball course Academy</p> <p>Entry into leagues (South and Oxon) - £800</p> <p>Liaise with PWG</p>	Annually prior to AGM and at committee meetings as applicable
	Facility Development	<ul style="list-style-type: none"> - Update all risk assessments for new season - Ensure all venues and training sessions are CV19 safe, in line with ever changing guidance - Finalise new training venue for u17 age group to enable double senior session to take place at A&W College 	Club Manager and Coaching Team	<p>By September 2021</p> <p>Ongoing</p> <p>By September 2021</p>	NA	End of 2022 season

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DUTY OF CARE AND WELFARE	Safeguarding and H&S	<ul style="list-style-type: none"> - Recruit a second Club Safeguarding Officer - Ensure our safeguarding officer is fully supported in the role and has attended the TTL course - Ensure all DBS checks for coaches/volunteers are up to date as required - Workforce to attend mandatory safeguarding/1st Aid courses to ensure qualifications are up to date - Ensure continued promotion of club policies and code of conducts 	Club Manager/President Committee Coaches and Umpires	Ongoing	TTL course - £30 Workforce courses/DBS - £150	Annually prior to AGM and at committee meetings as applicable

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CLUB MANAGEMENT	Funding Opportunities	<ul style="list-style-type: none"> - Research any funding opportunities available through Sportivate/Sport England - Continue to obtain sponsorship through Studley Wood Golf Club - Research any other sponsorship opportunities 	Club Manager & Fundraising Coordinator	By September 2023	NA	Annually prior to AGM and at committee meetings as applicable

	Committee	<ul style="list-style-type: none"> - Support CPD opportunities for Committee members - Run AGM at the end of each season - Hold quarterly committee meetings - Review longevity of the club and identify members who could take on committee roles - Recruit new volunteers - Recruit junior, senior and parent representatives for each season 	Club Committee	<p>Ongoing</p> <p>Every season Quarterly By September 2022</p> <p>Ongoing Every season</p>	£100 for CPD, meetings and AGM	Annually prior to AGM and at committee meetings as applicable
	Finances and Administration	<ul style="list-style-type: none"> - Share new membership fees and host registration evening - Share updated affiliation sheets for each age group (and any outstanding payments) - Run x2 fundraising events at Studley Wood Golf Club - Manage club accounts, updating progress quarterly at committee meetings and annually for AGM - Ensure external audit and review in advance of AGM - Update website and share with members 	<p>Treasurer and Club Committee</p> <p>Fundraising Coordinator</p> <p>Website Coordinator</p>	Every season		Annually prior to AGM and at committee meetings as applicable

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VOLUNTEERING	Developing Young Volunteers	<ul style="list-style-type: none"> - Recruit as many young coaches and umpires as possible - Ensure we support any young volunteer that wants any opportunity - Offer support to all young players completing DofE to volunteer with Trinity for leadership element 	Club Committee, Coaches and Umpires Volunteer Coordinator	Ongoing	EN POYP Award Workforce Website and volunteer announcements	Annually prior to AGM and at committee meetings as applicable

		<ul style="list-style-type: none"> - Encourage all young volunteers to register for the Pass on your passion programme to ensure they feel rewarded and recognised in wider programme 				
	Volunteer Recruitment and Retention	<ul style="list-style-type: none"> - Promote volunteer vacancies across Oxfordshire netball network to attract new members - Retain existing volunteer workforce by providing clear support lines and development in roles - Run Awards evening to recognise all players and volunteers 	Club Committee Social Secretary Umpires Coaches Volunteer Coordinator	Ongoing	£200 recognition	Annually prior to AGM and at committee meetings as applicable

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RECRUITING AND RETAINING MEMBERS	Recruiting New Members	<ul style="list-style-type: none"> - Promote new member opportunities on our website/social media and via flyers - Develop new juniors into the club via school links with x3 primary and x3 secondary schools in Oxfordshire - Offer regional netball for talented players across Oxfordshire (several as 2nd affiliation) - Discuss new member opportunities with NDO 	Club Manager and Coaches	Ongoing	NA	Annually prior to AGM and at committee meetings as applicable

	Retaining Current Members	<ul style="list-style-type: none"> - Provide feedback opportunities for members through club reps - Share club newsletter and updates on website to engage existing members - Run club social activities to include fun tournaments and events - Provide opportunities for all players within the club to develop - Help make decisions on athletes who may need to leave and play elsewhere to help them grow 	<p>Club Manager Committee Social Secretary Social Media & Club Engagement Coordinator Website Coordinator Coaches</p>	Ongoing	NA	<p>Annually prior to AGM and at committee meetings as applicable</p>
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